

Decarbonization Program Support Intern

Hybrid position, ideally for a student or recent graduate located in New England

Part-time paid Internship, August/September – December 2026.

At Abode Energy Management (Abode), we care deeply about the work we do and the impact it has on our planet's future. As proud members of 1% for the Planet, we back that care with action—donating at least 1% of our annual revenue to vetted environmental nonprofits. We're a fast-growing energy efficiency program implementer in the Northeast, leading the way in electrification and heat pump adoption.

Summary/Objective

Abode Energy Management is seeking a motivated, detail-oriented intern to support the Energy Saver Home Loan Program (ESHLP) team this Fall. In this role, you'll gain hands-on experience in program support, outreach, and stakeholder engagement as part of Abode's broader efforts to accelerate electrification across New England. This is a great opportunity to apply your communication and project management skills while making a real impact on climate action.

Responsibilities

Reporting to our Associate Program Manager and working closely with Abode's decarbonization team, this position will include some or all of the following responsibilities:

- Collaborate with team members - primarily program manager, technical consultants, and occasionally implementation team partners - to support contractor, customer and program management efforts.
- Monitor and respond to email and phone inquiries from contractors and customers pursuing the Energy Saver Home Loan Program (ESHLP).
- Assist in documentation management and data collection across all customer projects.
- Collaborate with program manager to consolidate and analyze program data to meet client and internal needs.
- Support coordination and organization of program resources to update internal and program-wide reference docs.
- Shadow and learn from Abode subject matter experts with the aim of expanding building science related knowledge.

Qualifications

Must-Haves:

- Either currently enrolled in or a recent graduate of a 2- or 4-year college, university, or graduate program in Rhode Island, OR be a RI resident that is attending or recently attended an out of-state college or university.
- Be accepted for participation in the RI Clean Energy Internship Program.
- Be a US citizen or authorized to work in the US.

Strong candidates for this position will bring most, if not all, of the following skills and experience:

- A self-starter, able to proactively manage competing demands and changing schedules to complete tasks in a timely and diligent manner. Evidence of previous relevant experience (e.g. a previous internship, job or similar) would be ideal.
- Demonstrated passion for and interest in sustainability, building science or climate change.
- Clear, effective oral and written communication skills.
- Comfortable with learning and navigating office-related software (e.g. Salesforce CRM, JotForm, and Microsoft Suite).
- Collaborative team player; brings a positive can-do attitude and pride in completing tasks on time and done right.

Job Details and How to Apply

This is a temporary, non-exempt, hourly, not eligible for benefits, part-time position. The intern will be paid \$18 per hour. We ask that you be able to devote 20 hours per week to this internship. You will generally work remotely but have the option to come to our Concord, MA office occasionally for meetings. You are expected to be in the office for onboarding.

To apply, please send a resume and cover letter to Kenna.Lauer@AbodeEnergy.com with subject line “Application for Fall 2026 Decarbonization Intern position”. Applications will not be considered without a cover letter clearly explaining why you would be a good fit for this position. We look forward to hearing from you!

Abode is focused on broadening opportunities for individuals from demographic groups that are historically underrepresented in the energy sector. We are committed to building an inclusive workplace culture where talented people of widely diverse backgrounds thrive. All qualified applicants will receive consideration for employment without regard to their race, color, religion, sex, sexual orientation, gender identity or expression, age, national origin, veteran status or disability.